



The Chemours Company
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Dear Chemours Supplier,

2015 has been a year of great change as we formed our new Company and have begun to implement our plan to transform Chemours into a higher value chemistry company. I want to thank you for the important part you have played in our Company's success in the past and during our launch; and to express my hope for a continued, successful relationship.

One thing that has not changed for Chemours is our focus on unshakable integrity. We view this as doing what is right for our customers, colleagues and communities, and we hold the same high expectations for our business partners. This time of year, it is incumbent upon me to remind all our suppliers of our strict gift policy.

Please remember that within the Chemours Sourcing & Logistics organization, employees may not accept any gifts. I ask for your help in meeting our commitment to this value by not sending any gifts, and to please share this request and policy throughout your organization. For more information, our Supplier Code of Conduct can be found on the Chemours Web site, https://www.chemours.com/Supplier_Center/en_US/.

We also want you to hold us accountable. Please let us know if you suspect any actions that are inconsistent with our business ethics policies. You are welcome to contact me personally, or report your concern anonymously via our U.S. hotline at 1-844-499-4607.

On behalf of my colleagues at Chemours, thank you for your support in 2015 and best wishes for a prosperous 2016.

Sincerely,

A handwritten signature in blue ink that reads 'E. Blair Althouse'. The signature is written in a cursive, flowing style.

E. Blair Althouse
Vice President – Sourcing & Logistics