



## Chemours Statement on California Transparency Supply Chains Act

On January 1, 2012, the California Transparency in Supply Chains Act of 2010 (SB 657) went into effect in California. The law is designed to increase the amount of information made available by manufacturers and retailers regarding their efforts to address the issue of slavery and human trafficking.

Chemours is committed to conduct its business in an ethical and responsible manner that supports and respects the protection of human rights. Chemours current policy on child and forced labor is available on our [website](#). We will work to identify and do business with suppliers and contractors who aspire to conduct their business in a similar manner. Compliance with this policy and applicable laws is the responsibility of every employee and contractor acting on our behalf and is a condition of their employment or contract. Management in each business is responsible to educate, train, and motivate employees to understand and comply with this policy and applicable laws.

### **Chemours efforts include:**

- Inclusion of child and forced labor and human trafficking questions as part of initial supplier qualification for high risk areas. Procurement agreements issued by Chemours require that direct suppliers accept the Chemours principles. A supplier's failure to correct any violation may result in the termination of the contractual relationship.
- Establishment of a risk assessment process for contract operations driven by country leaders with the procurement function to prioritize contract operations that should undergo an audit process. Audits by Chemours employees may be conducted on operations with a high risk profile. The integrated audit protocol includes human rights risk assessment questions.

- Regular network sessions to cover training on Human Rights and other high risk areas for supply chain management including contract manufacturing administrators, sourcing leaders and supply chain leaders.

Posted Date: 2015-08-12