



**STATE OF TENNESSEE
DEPARTMENT OF LABOR and WORKFORCE DEVELOPMENT**

BILL LEE
Governor

220 French Landing Drive, 3rd Floor
Nashville, Tennessee 37243-1002
(800) 325-9901

Jeff McCORD
Commissioner

Mr. Clement Hilton
Plant Manager
The Chemours Company
1950 Dupont Road
New Johnsonville, Tennessee 37134

July 30, 2020

Mr. Hilton,

I would like to express my appreciation to you for your staff members who took time out of their schedules on Wednesday, July 29th to discuss recent efforts at your facility in the area of safety and health. The day was both educational and enjoyable.

VPP sites have traditionally been evaluated on a three year schedule. The VPP Policies and Procedures Manual allows for Tennessee OSHA to extend the second and subsequent evaluations of an existing Volunteer STAR facility from three to five years. In order to maintain the high standards that have come to be associated with the Volunteer STAR, Tennessee OSHA has taken the approach that these extensions will be granted on a case by case basis and only where there is sufficient evidence that the site has embraced the concept of continuous improvement.

A review of the Chemours' self evaluations, on-going communication with site personnel, and the information presented during the meeting on July 29th, all indicate that the drive to continuously improve your world class safety and health program is most definitely alive and well. Accordingly, it is appropriate that The Chemours Company., located at 1950 Dupont Rd. in New Johnsonville, TN be granted a 2-year extension on the site's current Volunteer STAR certification. I anticipate conducting the next Chemours on-site evaluation in the second quarter of 2022.

On behalf of all of Tennessee OSHA let me once again express my appreciation for all of the outstanding efforts being conducted at this facility to ensure a safe and healthy workplace for the Chemours-New Johnsonville employees.

Sincerely,

David Blessman
VPP Manager
Tennessee OSHA

