

Responsible Care® Policy

Environment, Health, Safety, Security and Sustainability

At Chemours our vision is to deliver trusted chemistry that improves lives and helps our communities to thrive.

Innovation and Sustainable Solutions

Our Trusted Chemistry vision and shared values shape every decision we make. Through our unwavering commitment to Responsible Care®, we design, source, manufacture, transport, and use our materials responsibly, evaluating environmental and social impacts across the entire product life cycle. With our continuous improvement culture, we incorporate the latest scientific research, technological advancements, and stakeholder insights. Through this approach, we are not only enhancing performance and resilience but also protecting our privilege to operate and differentiating our portfolio in a competitive market.

Safety and Health

Protecting people is central to our mission, anchored by a clear goal of zero incidents and injuries. We invest in our people, facilities, and processes to protect our employees, contractors, and the communities where we operate. Our culture drives proactive hazard identification and effective risk management, empowering everyone to speak up, take action, and contribute to a safer workplace. Guided by Responsible Care®, our operations follow rigorous procedures and standards to ensure safe, reliable, and responsible performance.

Responsible Manufacturing in Every Community

At Chemours, the safety of our people, our communities, and everyone our chemistry touches is fundamental to how we operate. We manage our facilities with a strong emphasis on process safety and continuous improvement, including reducing waste and protecting the environment, supported by robust emergency preparedness and response capabilities. We proactively identify and reduce risks, strengthen product safety across the full life cycle, and advance innovation to develop safer and more sustainable solutions.

Environmental Leadership

We are committed to protecting the environment and the communities in which we operate by striving to create a culture of environmental awareness, increasing our efficiency, reducing our draw on natural resources, and minimizing environmental impacts. We act in the best interest of people and the planet by advancing technologies and responsible manufacturing practices that reduce waste, conserve energy, and limit air and water emissions. Through responsible remediation and proactive environmental initiatives, we uphold our dedication to safeguarding human health and the natural environment.

Stakeholder Engagement

Our culture is grounded in collaboration, inclusion, and action. We value and actively seek diverse perspectives, listen to our communities, anticipate potential risks, and work together to improve lives and help our communities thrive. At every Chemours facility, we are committed to fairness, transparency, and meaningful engagement for all. By building trusted partnerships across our communities and value chains, we strengthen resilience, drive positive social impact, and remain responsible stewards in an evolving global landscape.

Strong Standards, Policies, and Performance

We set clear expectations for employees, customers, and suppliers to meet our EHSS&S standards and regulatory requirements. We systematically monitor and audit performance, including regulatory compliance, to strengthen accountability and continuous improvement. We are committed to transparency and openly share our performance in our annual Sustainability Report.

Integrity

We deliver trusted chemistry by following all applicable EHSS&S requirements, upholding our commitment to the Responsible Care® Guiding Principles, and embedding responsible manufacturing practices throughout our operations globally. Our Responsible Care® Management System is a leadership-owned, risk-based learning system that uses audits, metrics, and operational experience to continually improve performance and prevent incidents. We lead with integrity and transparency and are committed to doing what is right—always.

Denise Dignam
President and CEO

Shane Hostetter
SVP, Chief Financial Officer

Gerardo Familiar
President, Advanced
Performance
Materials

Diane Picho
Chief Enterprise
Enablement Officer

Joseph Martinko
President, Thermal &
Specialized Solutions

Kristine Wellman
SVP, General Counsel
and Corporate Secretary

Michael Foley
President, Titanium
Technologies

Matthew Conti
Chief Human
Resources Officer

