

2022 Corporate Responsibility Commitments (CRC) Performance Scorecard



Principle	FY2018	FY2019	FY2020	FY2021	FY2022	2022 Goal Progress
Business Overview (USD in Millions)						
Economic Value Generated						
Net Sales	6,638	5,526	4,969	6,345	6,794	
Adjusted EBITDA	1,740	1,020	879	1,313	1,361	
Economic Value Distributed						
Operating Costs ¹	5,373	5,098	4,509	5,562	5,904	
Research and Development	82	80	93	107	118	
Payments to Providers of Capital ²	998	690	372	517	813	
Payments to Governments ³	75	85	78	149	131	
Capital Expenditures	498	481	267	277	307	
Economic Value Retained						
Change in Retained Earnings ⁴	887	-217	54	433	424	

2022 CRC Performance Scorecard (continued)

Principle	FY2018	FY2019	FY2020	FY2021	FY2022	2022 Goal Progress
Greatest Place to Work						
Empowered Employees						
Total Number Employees at Year End	7,021	6,953	6,525	6,388	6,600	
Women in Total Global Workforce	23%	22%	22%	23%	23%	
Women in Director Level or Above	30%	32%	32%	33%	35%	
Women in Global Leadership Team	33%	33%	32%	32%	33%	
Women in Chemours Executive Team	13%	13%	25%	44%	56%	
Women on the Board of Directors	25%	33%	33%	36%	44%	
Ethnic Diversity in Total U.S. Workforce	19%	19%	20%	21%	21%	
Ethnic Diversity in U.S. Leadership Team	26%	21%	21%	18%	19%	
Ethnic Diversity in Chemours Executive Team	13%	25%	38%	44%	44%	
Ethnic Diversity on the Board of Directors	13%	11%	11%	27%	33%	
Workplace Culture-Survey Participation	80%	89%	73%	73%	72%	
Workplace Culture-Benchmark Ranking	2nd Quartile	2nd Quartile	N/A	N/A	N/A	

2022 CRC Performance Scorecard (continued)

Principle	FY2018	FY2019	FY2020	FY2021	FY2022	2022 Goal Progress
Vibrant Communities						
Annual Vibrant Communities Charitable Giving (U.S. Dollars in Millions)	0	2.8	6.8	5.9	3.0	
Cumulative Charitable Giving Toward 2030 Goal (U.S. Dollars in Millions)	0	2.8	9.1	15	18	
Safety Excellence						
Employee Total Reportable Incident Rate (Number of Incidents x 200,000 /Total Hours Worked)	0.28	0.27	0.36	0.29	0.27	
Employee Lost Time Incident Rate (Number of Incidents x 200,000 /Total Hours Worked)	0.05	0.04	0.04	0.06	0.07	
Employee Fatalities	0	0	0	0	0	
Contractor Total Reportable Incident Rate (Number of Incidents x 200,000 /Total Hours Worked)	0.23	0.32	0.30	0.15	0.23	
Contractor Lost Time Incident Rate (Number of Incidents x 200,000 /Total Hours Worked)	0.00	0.02	0.03	0.03	0.03	
Contractor Fatalities	0	1	0	0	0	
Tier 1 Process Safety Event Rate (Number of Events per 100 Workers per Year)	0.04	0.02	0.01	0.03	0.03	
Tier 2 Process Safety Event Rate (Number of Events per 100 Workers per Year)	0.11	0.14	0.13	0.12	0.11	
Distribution Incidents	3	6	3	2	3	
Total Number Significant Spills	0	0	0	0	0	

2022 CRC Performance Scorecard (continued)

Principle	FY2018	FY2019	FY2020	FY2021	FY2022	2022 Goal Progress
Environmental Leadership						
Energy Use						
Total Purchased Electricity Use (Megawatt Hours) ⁵	1,492,000	1,477,000	1,560,000	1,682,000	1,509,000	
Electricity Use—Nonrenewable Sources (Megawatt Hours)	1,405,000	1,397,000	1,458,000	1,570,000	1,339,000	
Electricity Use—Renewable Sources (Megawatt Hours)	87,000	80,000	102,000	112,000	170,000	
Renewables as Percent of Total Electricity Use ⁵	6%	5%	7%	7%	11%	
Total Fuel Use (Megawatt Hours) ⁵	4,364,000	3,946,000	3,921,000	4,207,000	4,068,000	
Fuel Use—Nonrenewable Sources (Megawatt Hours)	4,268,000	3,867,000	3,826,000	4,122,000	4,010,000	
Fuel Use—Renewable Sources (Megawatt Hours)	96,000	79,000	95,000	85,000	65,000	
Total Purchased Steam Use (Megawatt Hours) ⁵	2,446,000	2,365,000	2,190,000	2,705,000	2,306,000	
Total Energy Use (Megawatt Hours) ⁵	8,302,000	7,788,000	7,671,000	8,593,000	7,890,000	
U.S. Energy Use	6,147,000	5,979,000	5,690,000	6,440,000	5,960,000	
Outside U.S. Energy Use	2,155,000	1,809,000	1,981,000	2,153,000	1,930,000	
Energy Intensity (Megawatt Hours/Metric Tons of Sales Product) ⁵	4.49	5.15	4.98	4.63	4.28	
Renewables as Percent of Total Energy Use ⁵	2%	2%	2%	2%	2%	

2022 CRC Performance Scorecard (continued)

Principle	FY2018	FY2019	FY2020	FY2021	FY2022	2022 Goal Progress
Greenhouse Gas Emissions						
Direct (Scope 1) GHG Emissions (Metric Tons of CO ₂ e) ⁵	8,527,000	8,179,000	5,472,000	6,412,000	5,430,000	
Indirect (Scope 2) GHG Emissions (Metric Tons of CO ₂ e) ⁵	1,401,000	1,311,000	1,376,000	1,473,000	1,331,000	
Total Scope 1 and 2 GHG Emissions (Metric Tons of CO ₂ e) ⁵	9,928,000	9,490,000	6,848,000	7,885,000	6,761,000	
U.S. GHG Emissions (Metric Tons of CO ₂ e)	8,401,000	8,033,000	5,490,000	5,798,000	5,453,000	
Outside U.S. GHG Emissions (Metric Tons of CO ₂ e)	1,527,000	1,458,000	1,358,000	2,087,000	1,308,000	
Adjusted Scope 1 and 2 Absolute GHG Emissions (Metric Tons of CO₂e)^{5,6}	9,326,000	9,269,000	6,649,000	7,640,000	6,545,000	
Total Scope 1 and 2 GHG Intensity (Metric Tons of CO ₂ e/Metric Tons of Sales Product) ⁵	5.05	6.13	4.32	4.11	4.09	
Total Scope 1 and 2 GHG Intensity (Metric Tons of CO ₂ e/\$ Net Sales) ⁵	0.0014	0.0017	0.0013	0.0012	0.0010	
Total Scope 1 and 2 GHG Intensity (Metric Tons of CO ₂ e/\$ Adjusted EBIDTA) ⁵	5,360	9,087	7,564	5,819	4,809	
Indirect (Scope 3) GHG Emissions (Million Metric Tons of CO ₂ e) ⁵	161	155	140	144	145.5	
Total Scope 1, 2, and 3 GHG Emissions (Million Metric Tons of CO ₂ e) ⁵	170	164	147	152	152	
Avoided GHG Emissions Enabled by Products (Million Metric Tons of CO ₂ e)	34	27	28	34	35	
Air Emissions						
Total Fluorinated Organic Chemical Process Emissions to Air (Metric Tons)⁵	1,082	986	566	717	518	
Total Nitrogen Oxides and Sulfur Oxides Emissions (Metric Tons) ⁵	2,800	3,100	1,700	1,400	800	
Total NOx Emissions (Metric Tons)	1,000	1,300	900	700	400	
Total SOx Emissions (Metric Tons)	1,800	1,800	800	700	400	
Total Volatile Organic Carbon Emissions (Metric Tons) ⁵	2,900	2,200	2,500	2,500	1,700	
U.S. Hazardous Air Pollutants (Metric Tons) ⁵	1,800	1,600	1,700	1,400	1,200	

2022 CRC Performance Scorecard (continued)

Principle	FY2018	FY2019	FY2020	FY2021	FY2022	2022 Goal Progress
Water Stewardship						
Total Water Use (Megaliters) ⁵	270,000	235,000	422,000	358,000	374,000	
Total Water Withdrawals (Megaliters) ⁵	217,000	190,000	183,000	206,000	200,000	
Total Water Recycled (Megaliters) ⁵	38,000	33,000	230,000	160,000	192,000	
Total Water Discharged (Megaliters) ⁵	193,000	180,000	173,000	198,000	185,000	
Total Water Consumption (Megaliters) ⁵	46,000	42,000	42,000	46,000	39,000	
Water Use Intensity (Megaliters/Metric Tons of Sales Product) ⁵	0.12	0.13	0.12	0.11	0.13	
Number of Sites in Stressed Watersheds per Aqueduct Screen	8	7	7	7	7	
Stressed Watershed Withdrawals/Total Withdrawals ⁵	6%	4%	4%	6%	7%	
Total Fluorinated Organic Chemical Emissions to Water (Metric Tons)⁷	556	548	266	267	244	
Waste Generation						
Total Waste Generated (Metric Tons) ⁵	1,579,000	1,352,000	1,306,000	1,605,000	1,624,000	
Total Waste to Landfills (Metric Tons)	1,049,000	934,000	938,000	1,105,000	1,203,000	
Total Waste to Incineration/Controlled Combustion (Metric Tons)	33,000	26,000	25,000	24,000	28,000	
Total Waste to Deep Wells (Metric Tons)	399,000	275,000	280,000	398,000	368,000	
Total Waste to Other Disposal Methods (Metric Tons)	17	0	0	0	0	
Total Waste Recycled (Metric Tons)	93,000	114,000	59,000	75,000	19,000	
Total Waste Incinerated for Energy Recovery (Metric Tons)	5,000	3,000	4,000	3,000	6,000	
Total Waste Intensity (Metric Tons/Metric Tons of Sales Product) ⁵	0.85	0.89	0.85	0.86	0.98	
Total Hazardous Waste Generated (Metric Tons) ⁵	409,000	290,000	292,000	411,000	385,000	
Hazardous Waste Recycled/Reused (Metric Tons) ⁵	1,000	3,000	1,000	1,000	0	
Total Nonhazardous Waste Generated (Metric Tons) ⁵	1,171,000	1,062,000	1,014,000	1,194,000	1,239,000	
Nonhazardous Waste Recycled/Reused (Metric Tons) ⁵	92,000	111,000	58,000	74,000	19,000	
Total Waste Volume to Landfills (m ³) ⁵	771,000	682,000	689,000	869,000	635,000	
Landfill Volume Intensity (m³/Metric Tons of Sales Product)⁵	0.42	0.45	0.45	0.47	0.50	

2022 CRC Performance Scorecard (continued)

Principle	FY2018	FY2019	FY2020	FY2021	FY2022	2022 Goal Progress
Innovative and Sustainable Solutions						
Sustainable Offerings						
Revenue from Products That Support the United Nations Sustainable Development Goals	9.5%	10.4%	37.5%	47.2%	48.2%	
Products Sold in Recyclable/Reusable Packaging	44%	43%	40%	43%	45%	
Sustainable Supply Chain						
Procurement Spend Covered by Sustainability Assessments	5%	39%	59%	82%	90%	
Procurement Spend with Local Suppliers	16%	14%	10%	10%	8%	
Improvement in Supplier Sustainability Score	0%	0%	0%	15%	22%	

Footnotes

- Operating Costs is comprised of cost of goods sold; selling, general, and administrative expense; and restructuring, asset-related, and other charges, as disclosed in the company's Annual Reports on Form 10-K for the years ended December 31, 2018, 2019, 2020, 2021, and 2022.
- Payments to Providers of Capital is comprised of cash paid for interest (net of amounts capitalized), dividends, and purchases of treasury stock as disclosed in the company's Annual Reports on Form 10-K for the years ended December 31, 2018, 2019, 2020, 2021, and 2022.
- Payments to Governments is comprised of cash paid for income taxes (net of refunds), as disclosed in the company's Annual Reports on Form 10-K for the years ended December 31, 2018, 2019, 2020, 2021, and 2022.
- Economic Value Retained reflects the Change in Retained Earnings, as disclosed in the company's Annual Reports on Form 10-K for the years ended December 31, 2018, 2019, 2020, 2021, and 2022. Economic Value Retained does not represent Economic Value Generated less Economic Value Distributed, as not all financial impacts are reflected within the metrics included above. Refer to the company's Annual Reports on Form 10-K for the years ended December 31, 2018, 2019, 2020, 2021, and 2022 for further information.
- We are restating our historic Shared Planet data because of business divestitures.
- Values adjusted to remove contributions from a one-time emissions release event in 2018, and to remove emissions attributed to generating steam for tenants.
- Includes 243 metric tons of emissions currently captured and sent off-site for deep-well injection.