

Environment, Health, Safety, and Corporate Responsibility Policy

At Chemours, we're creating a new kind of chemistry company for a world that demands more. We understand that we must deliver the essential products the world needs, while meeting its demand that we produce, distribute, and manage them responsibly. As part of an ever-changing world, we strive to:

Focus on Responsible Chemistry

Our commitment to corporate responsibility is embedded in everything we do; it's what the world demands and the bar we have set for ourselves. We will make, design, use, transport, and dispose of our materials in a responsible manner, assessing the impacts and benefits at each step in the product life cycle.

We will monitor the latest research, examine advances in science and technology, and work closely with stakeholders to enhance today's essential chemistry and develop new, responsible solutions to global challenges.

Committed to Holistic Safety and Health

We invest in our people, facilities, and processes to protect the physical safety of our employees and to ensure that they feel safe in any Chemours setting. Being and feeling safe are both foundations of our safety obsession, which encompasses all aspects of what it means to be safe. At Chemours, we take purposeful, decisive actions to support the total well-being of our workforce.

Live Safely and Protect People

At Chemours, safety—for ourselves, our hometowns, and everyone our chemistry touches—is the basis for all we do. We will operate our manufacturing facilities with a strong focus on process safety, always striving for better performance. We will continue to invest in robust emergency preparedness and response so we are ready if an emergency occurs.

We will work to identify and minimize risks to our stakeholders, promoting product safety throughout our products' lifecycle. As we invest in innovation, we will assess safer alternatives and apply risk reduction measures, including replacement or elimination of hazardous substances.

Mark Vergnano
President, Chief Executive Officer

Mark E. Newman
Chief Operating Officer

Sameer Ralhan
Senior Vice President,
Chief Financial Officer and
Treasurer

E. Bryan Snell
President, Titanium
Technologies

Ed Sparks
President, Fluoroproducts
and Chemical Solutions

Susan Kelliher
Senior Vice President, People
and Health Services

Erich Parker
Senior Vice President,
Corporate Communications

Dave Shelton
Senior Vice President,
General Counsel and
Corporate Secretary

Drive Environmental Responsibility

We will create a culture of environmental awareness, and continuously work to either improve our efficiency or reduce our use of natural resources and energy. We are committed to protecting the environment by doing what we think is right, not just what is required by regulations.

We will develop and promote technologies and products that enable us to manage and reduce our impacts from waste and air and water emissions.

We will continue our environmental stewardship through remediation projects and environmental initiatives that protect people and the environment.

Engage Stakeholders

We foster a corporate culture of collaboration, inclusion, and engagement where we value the unique perspectives of all stakeholders. Through collaboration, we will anticipate, evaluate, and meet or exceed the needs of our stakeholders and society and be active participants and problem solvers in a growing and ever-changing world.

We will build relationships grounded in trust. Strategic alliances and partnerships in the community and along our value chains will play a significant role in achieving our commitments.

Maintain Strong Standards, Policies, and Performance

Our actions and goals are simple, straightforward, and embedded in how we operate. We expect every employee to comply with our environment, health, and safety policies and expect the same from our customers and our suppliers. To monitor our environmental performance, we will audit and track penalties and notices of violation. We will strive to set the standard for our industry and will openly share how we're doing—economically, socially, and environmentally--in our annual Corporate Responsibility Commitment Report.

Do Business Responsibly

We will follow all applicable environmental, health, safety, and security laws, regulations, and voluntary commitments. We incorporate the Responsible Care® Commitment and promote the Responsible Care® Guiding Principles globally. We will continue to improve our Responsible Care Management System®, which integrates care for the environment, health, safety, security, and product sustainability into our business planning, risk management, and operating practices. We will sponsor audits of our global operations to check on our progress and identify opportunities to improve how we manage our waste, effluents, and emissions.

