

# Environment, Health, Safety, and Sustainability Policy

Chemours is a different kind of chemistry company for a world that demands and expects more. We make essential products that help people to live better today and enable innovations and more sustainable solutions that are shaping a bright future for us all. We believe that together we can create a better world through chemistry. And as a company driven by purpose as much as performance, we embrace a responsible approach to how we produce, distribute, and manage our products. In an ever-changing world, every employee of Chemours acts with courage and agility to make a meaningful difference through work that is focused on what matters.

## **Innovation and Sustainable Solutions**

Our commitment to sustainability is embedded in everything we do; it's what the world demands and it's the high bar we have set for ourselves. We will make, design, use, transport, and dispose of our materials in a responsible manner, assessing the impacts and benefits at each step in the product life cycle. We will monitor the latest research, examine advances in science and technology, and work closely with stakeholders to enhance today's essential chemistry and develop new, innovative, and responsible solutions to global challenges.

## **Holistic Safety and Health**

We invest in our people, facilities, and processes to protect the physical safety of our employees and to ensure that they feel safe in any Chemours setting. Being and feeling safe are both foundations of our Safety Obsession value, which encompasses all aspects of what it means to be safe. At Chemours, we take purposeful, decisive actions to support the total well-being of our workforce and allow every employee to be their authentic selves.

## **Responsible Manufacturing in Every Community**

At Chemours, the safety of ourselves, our communities and everyone our chemistry touches are the basis for all we do. We will operate our manufacturing facilities with a strong focus on process safety, always striving for better performance. We will continue to invest in robust emergency preparedness and response to ensure we are ready if an emergency occurs. We will work to identify and minimize risks to our stakeholders, promoting product safety throughout our products' lifecycle. As we invest in innovation, we will assess alternatives and apply risk reduction measures, including replacement or elimination of hazardous substances.

## **Environmental Leadership**

We will create a culture of environmental awareness, and continuously work to either improve our efficiency or reduce our use of natural resources and energy. We are committed to protecting the environment and the members of the communities in which we operate by doing what we believe is right, not just what is required by regulations. We will develop and promote technologies and products that enable us to manage and reduce our impacts from waste and air and water emissions. We will continue our environmental stewardship through remediation projects and environmental initiatives that protect people and the environment.

## **Stakeholder Engagement**

Our culture reflects our deep belief in the power of collaboration, inclusion, and engagement that values and seeks out the unique perspectives of all stakeholders. Through collaboration, we will anticipate, evaluate, and meet or exceed the needs of our stakeholders and society

and be active participants and problem solvers in a growing and ever-changing world. We strive to hear the voice of the communities in which we operate to help inform how we run our facilities. We also ensure in every Chemours facility we practice fair treatment and encourage meaningful involvement of all people regardless of race, color, national origin, or income. We will build equitable relationships grounded in transparency and trust. Strategic alliances and transformative partnerships in the community and along our value chains will play a significant role in achieving our commitments.

## **Strong Standards, Policies, and Performance**

Our actions and goals are simple, straightforward, and embedded in how we operate. We expect every employee to comply with our environment, health, and safety policies and expect the same from our customers and our suppliers. To monitor our environmental performance, we will audit and track penalties and notices of violation. We will strive to set the standard for our industry and will openly share how we're performing—economically, socially, and environmentally—in our annual Sustainability Report.

## **Unshakable Integrity**

We will follow all applicable environmental, health, safety, and security laws, regulations, and voluntary commitments. We incorporate the Responsible Care® Commitment and promote the Responsible Care® Guiding Principles globally. We will continue to improve our Responsible Care Management System®, which integrates care for the environment, health, safety, security, and product sustainability into our business planning, risk management, and operating practices. We will sponsor audits of our global operations to check on our progress and identify opportunities to improve how we manage our waste, effluents, and emissions. We are committed to operating transparently and consistent with our values, to do what is right—always.

**Mark Newman**  
President & CEO

**Gerardo Familiar**  
President, Advanced  
Performance Materials

**Jonathan Lock**  
SVP, Chief Financial  
Officer

**Alvenia Scarborough**  
SVP, Communications and  
Chief Brand Officer

**Denise Dignam**  
President, Titanium  
Technologies

**Kristine Wellman**  
SVP, General Counsel and  
Corporate Secretary

**Joseph Martinko**  
President, Thermal &  
Specialized Solutions

**Susan Kelliher**  
SVP, People

**Matthew Abbott**  
SVP, Chief Enterprise  
Transformation Officer



**Chemours™**