



The Chemours Company
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Chemours Supplier Code of Conduct

At Chemours, we help create a colorful, capable, and cleaner world through the power of chemistry. Chemistry powers our company, and our Values – Customer Centered, Refreshing Simplicity, Collective Entrepreneurship, Safety Obsession, and Unshakeable Integrity – are what guide us. These Values set the standards for how we interact with our business partners, our employees and our communities. They are outlined in the [Chemours Code of Conduct](#) for employees, which Suppliers are encouraged to read.

The Chemours Supplier Code of Conduct uses our Values as the backbone of our expectations for our suppliers. We hold ourselves to high standards and expect those working with us to do the same. Equally important to applying the Supplier Code of Conduct at their own workplace is for Suppliers to cascade it down through their own contractors or vendors.

Safety Obsession

We believe all injuries and occupational illnesses are preventable and have a commitment to zero injuries in the workplace. We expect our Suppliers to provide a safe workplace for their employees in compliance with all applicable laws and regulations. Suppliers will appropriately communicate and train their employees on potential workplace and materials hazards, and the use of proper protective equipment. Worker housing, where provided, must meet internationally recognized standards for hygiene, health and safety.

Monitoring of performance and setting of goals or targets is required for any program to be effective. Suppliers should include these aspects in their safety and health program.

Suppliers will provide Chemours with high-quality products and services that meet all applicable quality and safety standards. Suppliers will need to demonstrate that they have quality management systems. Suppliers will immediately report to Chemours any concerns about product safety.

Chemours is committed to the principles of Responsible Care®. These principles focus on improving the environmental, health, safety and security performance of facilities, processes and products throughout their life cycles. Suppliers are expected to embrace Responsible Care® or develop similar programs to support their own operations.

Suppliers should have procedures to track progress toward sustainability goals that address a) reduction of greenhouse gas emissions, b) management of water use - quantity and quality, c)

improved energy and resource efficiency and d) waste reduction. Where possible, Suppliers should consider the use of renewable resources in their supply chains.

Link: [Chemours Environment, Health and Safety Policy](#)

Unshakable Integrity

Chemours is committed to conducting our business affairs with unshakable integrity and in compliance with all applicable laws. This applies to both ethical and legal requirements and to how we treat people.

Suppliers will comply with all laws and regulations. Suppliers will act in accordance with all laws related to bribery including the Foreign Corrupt Practices Act, and any other applicable local laws and will not engage in any form of bribery to secure business on behalf of Chemours or any other company.

Chemours discourages giving or receiving gifts and significantly limits the value of gifts which can be received by Sourcing employees. When gifts or entertainment are provided to Chemours employees or representatives, they must be consistent with customary business practices, have a clear business purpose, cannot be perceived as a bribe or improper payment, are not offered to improperly influence a business relationship, do not violate applicable laws or ethical standards and would not embarrass the Supplier or Chemours if publicly disclosed.

Protection of Chemours Confidential Information and Trade Secrets is critical. Suppliers will be proactive in entering appropriate confidentiality agreements with Chemours if there is a likelihood that Chemours Confidential Information or Trade Secrets will be disclosed to them during the course of our business relationship. Suppliers will implement measures to protect any Trade Secrets or Confidential Information provided during the course of our business transactions. Information should be provided to Supplier's employees on a "Need to Know" basis only. Documents containing confidential information no longer needed by the Supplier to conduct business on behalf of Chemours should be either returned to Chemours or destroyed, as appropriate.

Any potential conflicts of interest between Chemours employees and the Supplier should be reported to Chemours.

Chemours is committed to the protection and advancement of Human Rights wherever we operate and have similar expectations of our Suppliers. Chemours will not tolerate the use of child or forced labor, slavery or human trafficking in any of our global operations and facilities, including those operated by Suppliers. Links to Chemours Human Rights, Child and Forced Labor, and California Transparency in Supply Chain Act statements are provided below. We expect our suppliers to uphold the same standards. Should violations of these principles become known to Chemours and not be corrected, we shall discontinue the business relationship.

As a global Company, we recognize the value of a diverse supplier base providing Chemours with the goods and services for our operations. An effective Supplier Diversity program allows

qualified Suppliers an opportunity to meet the needs of Chemours while, at the same time, supporting the businesses and communities. We strongly encourage our Suppliers to expand their efforts to work with small business, minority-owned and woman- owned businesses and other diverse categories.

Suppliers are expected to allow freedom of association of their employees and recognize the right to collective bargaining as a means to resolve issues. Compensation will be in compliance with all laws. Suppliers will comply with all applicable employment non-discrimination laws.

Links: [California Transparency in Supply Chains Act](#)
[Child Labor and Forced Labor Statement](#)
[Human Rights](#)

Refreshing Simplicity and Collective Entrepreneurship

Cutting complexity and getting to results faster are key to our joint success. We recognize the experience and ideas of our suppliers and we encourage our suppliers to challenge us and bring new ways of working together to improve safety, ethics, sustainability, and value.