

# Environment, Health, Safety, and Corporate Responsibility Policy

At Chemours, we're creating a new kind of chemistry company, for a world that demands more. We understand that we must balance the world's need for our essential products with its demand that we produce, distribute, and manage them responsibly. As part of an ever-changing world, we strive to:

## *Focus on Responsible Chemistry*

Our commitment to corporate responsibility is embedded in everything we do; it's what the world demands and the bar we have set for ourselves. We will make, design, use, transport, and dispose of our materials in a responsible manner, assessing the impacts and benefits at each step in the product life cycle.

We will monitor the latest research, examine advances in science and technology, and work closely with stakeholders to enhance today's essential chemistry and develop new, responsible solutions to global challenges.

## *Promote Health and Safety*

We invest in our people, our facilities, and our processes to protect the safety and well-being of our employees. We will embrace total worker health and prevent injury and illness by combining occupational health and safety with the promotion of healthy habits.

We will provide programs to advance the physical, mental, and well-being of our employees.

## *Live Safely and Protect People*

At Chemours, safety—for ourselves, our hometowns, and everyone our chemistry touches—is the basis for all we do. We will operate our manufacturing facilities with a strong focus on process safety, always striving for better performance. We will continue to invest in robust emergency preparedness and response so we are ready if an emergency occurs.

We will manage our production and distribution processes to minimize risk to our customers, employees, contractors, suppliers, distributors, end users, and plant-site communities. We will assess the potential hazards, exposures, and risks to human health and the environment associated with our development pipeline, products, and applications.

**Mark Vergnano**  
Chief Executive Officer

**Mark Newman**  
Senior Vice President,  
Chief Financial Officer

**Edwin Sparks**  
President,  
Chemical Solutions

**Susan Kelliher**  
Senior Vice President,  
Human Resources

## *Drive Environmental Responsibility*

We are committed to doing what we think is right, not just what is required. We will follow all environmental laws and regulations and fulfill our voluntary commitments. We will report environmental issues annually in our Corporate Responsibility Commitment Report.

We will continue our environmental stewardship work through remediation projects and environmental initiatives that protect people and the environment. We will develop and promote technologies and products that enable us to manage and reduce our impacts from waste and air and water emissions.

## *Engage Stakeholders*

We foster a corporate culture of collaboration, inclusion, and engagement where we value the unique perspectives of all stakeholders. Through collaboration, we will anticipate, evaluate, and meet or exceed the needs of our stakeholders and society and be active participants and problem solvers in a growing and ever-changing world.

We will build relationships grounded in trust. Strategic alliances and partnerships in the community and along our value chains will play a significant role in achieving our commitments.

## *Maintain Strong Standards, Policies, and Performance*

Our actions and goals are simple, straightforward, and embedded in how we operate. We expect every employee to comply with our environment, health, and safety policies and expect the same from our customers, their customers, and our suppliers.

We will strive to set the standard for our industry and will openly share how we're doing—economically, socially, and environmentally. We will audit and track penalties and notices of violation to monitor our environmental performance.

## *Do Business Responsibly*

We incorporate the Responsible Care® Commitment and promote the Responsible Care® Guiding Principles globally. We will continue to improve our Responsible Care Management System®, which integrates care for the environment, health, safety, security, and product sustainability into our business planning, risk management, and operating practices.

We will sponsor audits of our global operations to check on our progress and identify opportunities to improve how we manage our waste and emissions.

**E. Bryan Snell**  
President,  
Titanium Technologies

**Paul Kirsch**  
President,  
Fluoroproducts

**Erich S. Parker**  
Senior Vice President,  
Corporate Communications;  
Chief Brand Officer

**Dave Shelton**  
Senior Vice President,  
General Counsel &  
Corporate Secretary

